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NASA Procedural Requirements

COMPLIANCE IS MANDATORY

NPR 3430.1B

Effective Date: March 22,

2005

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2010

[Printable Format \(PDF\)](#)

Subject: NASA Employee Performance Communication System (EPCS)

Responsible Office: Office of Human Capital Management

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CHAPTER 2. Objectives

- 2.1 Supports the Agency's Vision, mission, goals, and Strategic Plan.
- 2.2 Emphasizes the embodiment of NASA's Values in everything that we do.
- 2.3 Advances the commitment to One NASA by creating a common set of performance expectations for all employees.
- 2.5 Establishes an Agencywide performance management system that focuses on accountability for results and effectively differentiates between high and low performance.
- 2.6 Establishes the employee as a "partner" through ongoing communication and constructive feedback between the Rating Official and employee.
- 2.7 Is designed to be fair, simple, and relevant.

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